

Santa Monica Municipal Employees Association  
Regular Board Meeting Agenda  
Thursday December 21, 2021 1:30 P.M. – 3:30 P.M.  
Location: Zoom Virtual Call  
[www.smmea.org](http://www.smmea.org)

**1) Call to Order: MEETING CALLED TO ORDER AT 1:36 PM**

**2) Roll Call**

President Rebecca Adams  
Vice President Christopher Camp  
Director Katherine Ahlers  
Director Maria Cabral  
Director Najah Ha'San  
Director Stephen Jones  
Director Lizzy Acosta  
Director Cathy Taylor  
Steward Gilbert Sotelo

Guests

CEA, Mindy Garland

Absent

Secretary Sylvia Moreno  
Treasurer Quinetta Rogers  
Steward Veronica Baez

**3) CEA – Closed Session**

**4) Approval of Minutes**

A) November 18, 2021 – Motion Director Jones, second Director Taylor. Motion carries.

**5) President & VP Report**

A) Updates and Announcements

- i) Pres Adams reported that two job specs were received for HR Technician and HR Specialist; only changes presented were broadening educational requirements. HR mentioned that there will be further broadening of in lieu of requirements for more classifications. Pres. Adams has reached out to CM for follow up conversation following previous meeting, but confirmation not yet received for another meeting.

- ii) VP Camp reported that there are ongoing discussions surrounding Pier and Code Enforcement. PD anticipates being more involved in enforcements surrounding the Pier. VP Camp has been reaching out to non-paying members; he will forward template email messaging along with updated list of members to contact.

## **6) Treasurer's Report**

- A) Pushed to January 2022 Board meeting.

## **7) Committee Reports**

- A) Coalition – No new items, December meeting cancelled.
  - B) Medical Trust – No new items, next meeting scheduled for February 2022.
  - C) Membership Services/Public Relations –  
Director Acosta informed the group that a member suggested that MEA should send calendar invites to monthly Board meetings. Discussion landed on posting updated schedule and request to contact Sylvia.
  - D) MOU
    - i) Negotiating Team –
      - a. Core Team: Pres. Adams, VP Camp, Dir. Taylor, Dir. Acosta, Sec. Moreno, Steward Sotelo, Future Pres. Morrison
      - b. Alternates: Dir. Ahlers, Dir. Jones, Tres. Rogers, Dir. Ha'San
- Note: Informal minutes/notes will be taken at each Meet & Confer meeting and sent to all board members. A shared folder will be created to share Meet & Confer suggestions from board members.

## **8) Discussion – No Report**

## **9) New Business**

- A) 2022 MEA Board Meeting Schedule – Dir. Acosta to send out a survey for new day/time to Board members.

## **10) Old Business**

- A) Elections  
Results sent out from Sec. Moreno on new President and Board member renewals.
- B) End of Year Email to Member  
Provide updates to Pres. Adams on items accomplished or individual matters handled throughout the year.
- C) MEA Website – Management  
Send any changes to Sec. Moreno to further develop website.
- D) Member Recruitment.  
Covered under VP Report.

## **11) Adjourn – Motion Director Jones, second Director Taylor. Motion carries. Meeting adjourned at **3:13pm**.**