

Santa Monica Municipal Employees Association
Regular Board Meeting Minutes
Wednesday, May 19, 2022 1:00 P.M. – 3:00 P.M.
Location: Zoom Virtual Call
www.smmea.org

1) Call to Order: 1:06pm

2) Roll Call

President Myesha Morrison
Vice President Christopher Camp
Director Katherine Ahlers
Director Lizzy Acosta
Director Stephen Jones
Secretary Sylvia Moreno
Director Maria Cabral
Steward Gilbert Sotelo
Steward Veronica Baez
Director Najah Ha'San
Treasurer Quinetta Rogers
Director Cathy Taylor

Absent

CEA Representative
Past President Adams

3) Approval of Minutes

A) April 20, 2022

Motion Director Cabral, Second Director Ahlers. Motion approved. Minutes approved as presented. VP Camp abstained.

4) President & VP Report

A) Updates and Announcements

- i. Staff III Re-Class - President Morrison reported that a Staff III in Economic Development submitted a request for reclass from a Staff III to Asst. Admin. Analyst. The decision was made to reclassify as a Business Assistant as this particular employee's position was not conducting analyst duties. This is a positive decision for this MEA member, and MEA overall, as it is an increase in salary and reclassifications are rare. In addition, the Business Assistant position was slated to be eliminated but is now returning.
- ii. Code Enforcement PERB Case - President Morrison reported that the case has been closed and the PERB has been withdrawn. The Code Enforcement Officers will be receiving backpay and working conditions have improved. The final agreement has been approved and is in the City Attorney's office for signature.

5) Treasurer's Report

A) Net Worth & Reconciliation Summary – President Morrison presented the item regarding the “war chest” account and the possibility of leaving in the current Capital One savings account, as there are issues accessing this account; or move to another institution, in the event it is needed for legal fees for impasse, etc. There is currently a balance of \$91,000. Treasurer Rogers will bring different financial options to the June 2022 meeting.

Motion VP Camp. Second Director Ha'san. Motion approved. Treasurer's Report approved as presented.

VP Camp stated that there is an upcoming council election and asked if there is any MEA Board interest to use funds for political support. President Morrison stated that the funds for political support are through the coalition and the PAC. MEA Bylaws state that during elections years MEA does support. President Morrison will reach out to the Coalition for clarification,

6) Committee Reports

A) Coalition – no report.

B) Medical Trust – Trust is doing well. The current benefit is \$400, employee must be 58 years of age with 10 years of full-time service. Members can contact Director Jones for any information or questions.

C) Membership Services/Public Relations – discussion was held regarding an in-person MEA General Membership meeting for 2022. Secretary Moreno will work with Director Taylor in organizing a meeting to be held in Fall 2022. Treasurer Rogers will provide financials for the last in-person MEA Membership meeting.

7) Discussion – none.

8) New Business – none.

9) Old Business

A) MEA Website & Social Management – Secretary Moreno reported that she will work with Director Taylor to manage and update the sites.

B) Member Recruitment – President Morrison stated that she does receive the onboarding list from HR.

C) MEA Membership In-Person Meeting – Discussed during committee reports.

10) CEA – Closed Session

A) Board Report

11) Adjourn – Motion Director Jones. Second Director Acosta. Motion carries. Meeting adjourned 3:08PM.