

Santa Monica Municipal Employees Association
Regular Board Meeting Minutes
February 18, 2021 1:30 – 3:30 P.M.
Location: ZOOM
www.smmea.org

1) CALL TO ORDER: MEETING CALLED TO ORDER AT 1:35 P.M.

2) ROLL CALL

President Rebecca Adams
Vice President Christopher Camp
Director Najah Ha'san
Director Katherine Ahlers
Director Lizzy Acosta
Director Maria Cabral
Director Stephen Jones
Director Cathy Taylor
Secretary Sylvia Moreno
Treasurer Quinetta Jones

Guest

CEA, Brian Neihaus

3) CEA – CLOSED SESSION

- A) Negotiations
 - i) MOU and Re-Opener Updates
- B) Case Updates
- C) COVID leave expiration and AB1159

4) Treasurer's Report

- A) Net Worth & Reconciliation Summary
Report presented by Treasurer Jones - income is less as MEA has approximately 80% of members that are dues paying and no longer has vending machines. Motion by VP Camp, Second Director Jones. Approved as presented.

5) President & VP Report

- A) MEA/HR Meetings – Nothing to report.

6) Committee Reports

- A) Coalition – Need one more member from MEA. Pres. Adams reported that a negotiations team will be formed for the upcoming negotiations. All unions are asking to be advised on the health care provider options. Director Acosta reported that the special assessment fees were not used and the coalition is asking all unions that did provide fees, to keep them in the Assessment Fund as a new bargaining representative will need to be hired. Discussion was held and it was agreed that MEA would keep their fees in the Assessment Fund.

- B) Medical Trust – No report.
- C) Membership Services/Public Relations – No report.
- D) MOU – No report.

7) Discussion –

- A) MEA website – management
 - i) Secretary Moreno will update website and asked for board members to submit ideas for changes to site.
- B) Onboarding for new members and recruitment – information will be sent to all MEA members informing them what it means to be a member, what CEA offers, and all of the benefits included in both.
- C) Newsletter – Edits to CEA
 - i) The newsletter will be housed in one folder and Secretary Moreno will notify board members when newsletter is available for editing. She will send the final version back to CEA.
- D) TEAMS – discussion was held and it was decided that MEA would not use TEAMS. Pres. Adams and Secretary Moreno will research Google Docs or another platform.
- E) Stewards – Email to Membership
 - i) This information will be included in the email to be sent to all members.
- F) Bylaws – Edits
 - i) President Adams reviewed the verbiage changes regarding the Director positions.

8) New Business – none

9) Adjourn - Motion Director Jones, Second VP Camp. Motion carries. Meeting adjourned at **4:01pm.**