

Santa Monica Municipal Employees Association
Regular Board Meeting Minutes
Thursday November 18, 2021 1:30 P.M. – 3:30 P.M.
Location: Zoom Virtual Call
www.smmea.org

1) **Call to Order:** President Adams called the meeting to order at 1:38pm.

2) Roll Call

President Rebecca Adams
Director Stephen Jones
Director Lizzy Acosta
Director Katherine Ahlers
Director Cathy Taylor
Director Maria Cabral
Treasurer Quinetta Rogers
Secretary Sylvia Moreno
Steward Gilbert Sotelo
Steward Veronica Baez

Guests

Mindy Garland, CEA

Absent

Vice President Christopher Camp
Director Najah Ha'San
Past President Sheri Batalla

3) CEA – Closed Session

A. Board Report – Case Updates

4) Approval of Minutes

A. September 16, 2021. Motion Director Jones, Second Director Acosta. Motion carries.

5) President & VP Report

A. Updates and Announcements

- i. Pres. Adams met with the City Manager to familiarize him with MEA. They discussed ways to improve the relationship between management and MEA and Pres. Adams specifically mentioned pausing the meet and confer on the Muni Code changes as way to begin to move forward. Pres. Adams also sent a follow up

email to CM regarding Hero Pay and Code Enforcement/Pier issues.

6) Treasurer's Report

- B. Net Worth & Reconciliation Summary
Approval of Treasurer's Report – Motion Director Acosta, Second Director Jones. Motion carries.

7) Committee Reports

- A. Coalition – Director Acosta reported that the Coalition voted to approve the city's medical proposal.
- B. Medical Trust – Director Jones reported that the portfolio is doing well - current worth \$90million. The current retiree medical benefit is \$400. Working on updating member list.
- C. Membership Services/Public Relations – no report
- D. MOU
 - i. Negotiating Team Selection – Pres. Adams reported that Jeff Natke, CEA, is the MOU negotiator. MEA Negotiating Team: Pres. Adams, VP Camp, Director Taylor, Secretary Moreno, Steward Sotelo, Director Acosta, Director Ahlers and Treasurer Rogers are tentative members, and Director Jones is an alternate.

8) Discussion - none

9) New Business

- A. Elections

10) Old Business

- A. Annual MEA Membership Meeting – due to COVID, unable to hold in person meeting. Pres. Adams will send the Board a draft newsletter to included "highlights and successes" of the board. She asked all Board members to send her ideas and suggestions and to provide edits once the draft is sent to the Board for review.
- B. MEA Website – Management – Secretary Moreno reported that the website continues to be updated.
- C. Member Recruitment – Pres. Adams asked that Board members continue to reach out to new members as list is updated.

11) Adjourn

Motion Director Ahlers, Second Director Acosta. Motion carries. Meeting adjourned at 2:57pm.